

Chestnut Hill Friends Meeting
Meeting for Worship with Attention to Business
June 16, 2024

1. Opening Worship
2. Reading of the Land Acknowledgement Statement
3. Reading of Query for the Sixth Month
4. Clerk's Report
5. Finance: Approval of Budget for 2024-2025 Fiscal Year (July 1, 2024 to June 30, 2025)
6. Care and Counsel: Second Reading of Clearness Committee Report for Membership of Noah Anninger (Decision)
7. Peace and Social Concerns: Update on Climate Action Project
8. FPP: Update on Housing at Meetinghouse This Summer
9. Minutes for Approval: May
10. Announcements
 - a. Annual Reports Due in September
 - i. Outreach
 - ii. FPP
 - b. Release date for July 20 (3rd Sat) is tomorrow
11. Closing Worship

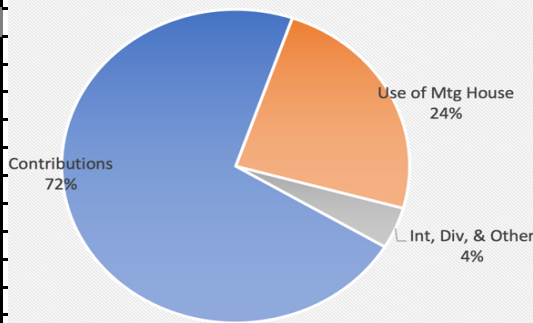
Query for the Sixth Month – Stewardship of Resources

- How does our Meeting accommodate ecological, economic, and social justice in its uses of property and money?
- Does our Meeting engage its members in supporting the meeting's work, its ministry, and the upkeep of its property?
- Does our Meeting encourage its members to support with their time, energy and finances the quarterly and yearly meetings and other Quaker organizations?
- To what extent does our Meeting rely on current members and attenders for financial support and to what extent on other sources?
- *How do I demonstrate in my own decision-making a concern for ecological, economic, and social justice?*
- *How do I simplify my needs, making choices that balance self-sufficiency and fair sharing of resources?*
- *Do I balance my work life and other activities with the time and energy needed for my spiritual growth and service?*
- *Do I contribute to the work of Friends in my Meeting, in the quarterly and yearly meetings, and in the wider world of Friends?*

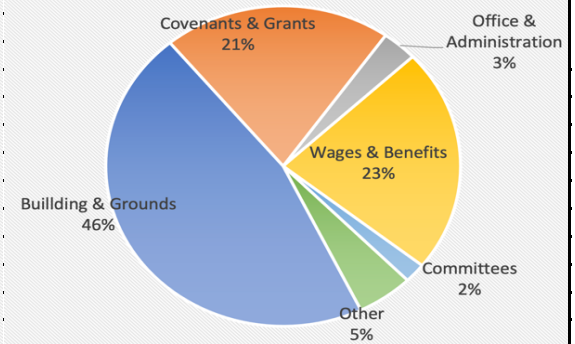
Chestnut Hill Friends Meeting - Budget FY24/25

	24/25	% of Inc	% change		24/25	% of Inc	% change
Income				7410 Care and Counsel	200	0.1%	0%
4010 Member Contributions	105,000	50%	4%	7430 Hospitality Committee	500	0.2%	0%
4020 Attender Contributions	35,000	17%	4%	7435 Interfaith Hospitality	500	0.2%	0%
4030 Bequests/Other Contrib.	5,000	2%	0%	7440 Library Committee	200	0.1%	0%
4050 Skyspace Contributions	5,000	2%	-29%	7450 Outreach Committee	200	0.1%	0%
Total 4000 Contributions	150,000	71%	6%	7455 Peace & Social Concerns	200	0.1%	0%
				7465 Religious Ed./1st Day	250	0.1%	0%
4210 Regular Tenants	21,000	10%	24%	7470 Religious Ed./Adult	500	0.2%	0%
4220 Weddings & Events	29,000	14%	57%	7475 Worship & Ministry Com.	400	0.2%	0%
4230 Event Facilitator Charge	2,000	1%	0%	7485 Skyspace Committee	500	0.2%	0%
				7499 Addressing Racism Committee	500	0.2%	0%
Total 4200 Use of Mtg House	52,000	25%	0%	Total 7400 Committee Expenses	3,950	2%	0%
Total 4300 Interest & Divs	8,750	4%	2817%	7510 Yearly Meeting Covenant	22,500	11%	0%
Total 4400 Other income	500	0%	67%	7520 Quarterly Mtg Covenant	2,200	1%	0%
Total Revenue	211,250	100%	5%	7530 Quaker/Community Grants	6,000	3%	20%
				7540 Grants for P&SC	6,000	3%	20%
Expenditures				75XX Power	1,000	0%	0%
7110 1st Day School Staff	3,220	2%	0%	7550 Tuition Assistance	6,000	3%	0%
7120 Meeting Secretary	14,825	7%	0%	(\$5,000 to UJIMA from Emergency Fund)			
7130 Child Care Compensation	2,250	1%	0%	Total 7500 Covenants & Grants	43,700	21%	5%
7131 Facilities Coordinator	2,500	1%	25%				
7132 Cleaning Staff	15,950	8%	3%	Total 7600 Other Expenses	2,500	1%	79%
7137 Bookkeeper	2,800	1%	0%	Centenial Celebration	7,800	4%	
7140 Payroll Taxes	3,353	2%	2%	Total Expenditures	201,177	95%	12%
7150 Workers' Compensation	938	0%	2%				
Total 7100 Wages & Benefits	45,835	22%	-9%	BUDGETED NET OPERATING INCOME	10,073	5%	76%
				ACTUAL NET OPERATING INCOME	-		
7210 Office Supplies	200	0%	0%				
7220 Telephone & Internet	4,500	2%	61%				
7230 Computer & Software	1,350	1%	23%				
7240 Postage and Printing	300	0%	0%				
7290 Miscellaneous Expense	100	0%	0%				
Total 7200 Office & Admin	6,450	3%	43%				
7310 Electricity	10,000	5%	18%				
7320 Gas	600	0%	0%				
7330 Water and Sewer	3,500	2%	17%				
7340 Repairs & Replacement	10,000	5%	100%				
7341 Fire Alarm Maint./Monitor	880	0%	0%				
7342 Elevator Maint/Repairs	2,500	1%	25%				
7346 HVAC Maintenance	2,500	1%	-17%				
7350 Property Insurance	14,700	7%	5%				
7360 Housekeeping supplies	550	0%	0%				
7374 Snow Removal	2,500	1%	0%				
7375 Landscaping	7,500	4%	0%				
7395 Mortgage Payment	35,712	17%	0%				
Total 7300 Building & Grounds	90,942	43%	9%				

CHFM Income - Budget 24/25



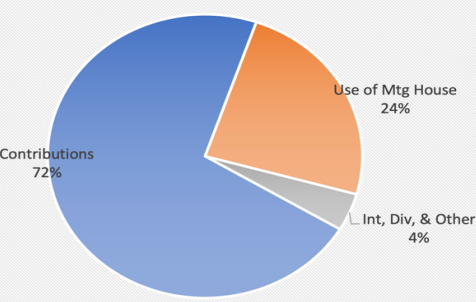
CHFM Expenses - Budget 24/25



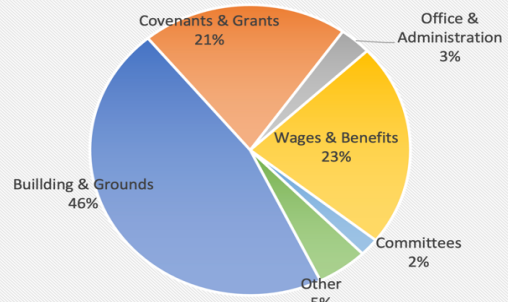
Chestnut Hill Friends Meeting - Budget Summaries FY21/22 - FY24/25

	Budget							Budget					
	21/22	22/23	23/24	24/25	% of Inc	% change		21/22	22/23	23/24	24/25	% of Inc	% change
Income							7410 Care and Counsel						
4010 Member Contributions	97,500	97,500	101,400	105,000	50%	4%	7430 Hospitality Committee	500	500	500	500	0.2%	0%
4020 Attender Contributions	32,500	32,500	33,800	35,000	17%	4%	7435 Interfaith Hospitality	300	500	500	500	0.2%	0%
4030 Bequests/Other Contrib.	4,000	4,000	5,000	5,000	2%	0%	7440 Library Committee	150	200	200	200	0.1%	0%
4050 Skyspace Contributions	2,500	4,700	7,000	5,000	2%	-29%	7450 Outreach Committee	200	200	200	200	0.1%	0%
Total 4000 Contributions	136,500	138,700	147,200	150,000	71%	6%	7455 Peace & Social Concerns	200	200	200	200	0.1%	0%
							7465 Religious Ed./1st Day	250	250	250	250	0.1%	0%
4210 Regular Tenants	10,000	17,000	17,000	21,000	10%	24%	7470 Religious Ed./Adult	800	500	500	500	0.2%	0%
4220 Weddings & Events	12,500	18,500	18,500	29,000	14%	57%	7475 Worship & Ministry Com.	400	400	400	400	0.2%	0%
4230 Event Facilitator Charge	2,000	2,000	2,000	2,000	1%	0%	7485 Skyspace Committee	500	500	500	500	0.2%	0%
							7499 Addressing Racism Committee	1,000	500	500	500	0.2%	0%
Total 4200 Use of Mtg House	24,500	37,500	37,500	52,000	25%	0%	Total 7400 Committee Expenses	4,300	3,950	3,950	3,950	2%	0%
Total 4300 Interest & Divs	300	300	300	8,750	4%	2817%	7510 Yearly Meeting Covenant	22,500	22,500	22,500	22,500	11%	0%
Total 4400 Other income	550	100	300	500	0%	67%	7520 Quarterly Mtg Covenant	2,200	2,200	2,200	2,200	1%	0%
Total Revenue	161,850	176,600	185,300	211,250	100%	5%	7530 Quaker/Community Grants	5,000	5,000	5,000	6,000	3%	20%
							7540 Grants for P&SC	5,000	5,000	5,000	6,000	3%	20%
Expenditures							75XX Power	1,000	1,000	1,000	1,000	0%	0%
7110 1st Day School Staff	4,700	4,250	3,220	3,220	2%	0%	7550 Tuition Assistance	6,000	6,000	6,000	6,000	3%	0%
7120 Meeting Secretary	14,000	14,825	14,825	14,825	7%	0%	((\$5,000 to UJIMA from Emergency Fund))						
7130 Child Care Compensation	2,500	2,000	2,250	2,250	1%	0%	Total 7500 Covenants & Grants	41,700	41,700	41,700	43,700	21%	5%
7131 Facilities Coordinator	2,500	3,000	2,000	2,500	1%	25%							
7132 Cleaning Staff	17,000	18,000	15,500	15,950	8%	3%	Total 7600 Other Expenses	500	900	1,400	2,500	1%	79%
7137 Bookkeeper	2,800	2,800	2,800	2,800	1%	0%	Centennial Celebration				7,800	4%	
7140 Payroll Taxes	3,000	3,150	3,276	3,353	2%	2%	Total Expenditures	178,341	182,789	179,579	201,177	95%	12%
7150 Workers' Compensation	850	890	916	938	0%	2%							
Total 7100 Wages & Benefits	47,350	48,915	44,787	45,835	22%	-9%	BUDGETED NET OPERATING INCOME	-16,491	-6,189	5,721	10,073	5%	76%
7210 Office Supplies	250	200	200	200	0%	0%	ACTUAL NET OPERATING INCOME	9,432	-29,418	TBD	-		
7220 Telephone & Internet	4,000	3,100	2,800	4,500	2%	61%							
7230 Computer & Software	1,200	950	1,100	1,350	1%	23%							
7240 Postage and Printing	300	300	300	300	0%	0%							
7290 Miscellaneous Expense	95	100	100	100	0%	0%							
Total 7200 Office & Admin	5,845	4,650	4,500	6,450	3%	43%							
7310 Electricity	8,500	8,500	8,500	10,000	5%	18%							
7320 Gas	400	600	600	600	0%	0%							
7330 Water and Sewer	4,350	6,900	3,000	3,500	2%	17%							
7340 Repairs & Replacement	5,000	5,000	5,000	10,000	5%	100%							
7341 Fire Alarm Maint./Monitor	880	880	880	880	0%	0%							
7342 Elevator Maint./Repairs	2,000	1,900	2,000	2,500	1%	25%							
7346 HVAC Maintenance	750	2,132	3,000	2,500	1%	-17%							
7350 Property Insurance	10,804	10,800	14,000	14,700	7%	5%							
7360 Housekeeping supplies	550	550	550	550	0%	0%							
7374 Snow Removal	2,500	2,500	2,500	2,500	1%	0%							
7375 Landscaping	7,500	7,500	7,500	7,500	4%	0%							
7395 Mortgage Payment	35,412	35,412	35,712	35,712	17%	0%							
Total 7300 Building & Grounds	78,646	82,674	83,242	90,942	43%	9%							

CHFM Income - Budget 24/25



CHFM Expenses - Budget 24/25



Chestnut Hill Friends Meeting

Membership Clearness Meeting with Noah Anninger

On the sunny afternoon of April 16, 2024, Paul DuSold, Katy Hawkins, and Steve Elkinton met with Noah Anninger who had expressed interest by letter in joining CHF. Noah is 23 years old and a recent college graduate. He attended Friends Schools and summer camps -- and his parents are members in good standing at CHF.

Noah considered applying for "at large" Quaker membership, but realized he needed to identify with a specific spiritual community, especially this one where he "grew up surrounded by Quaker values." He has often felt guided by Friends' testimonies and is currently studying *Faith and Practice*. He relishes our silent worship and is impressed with the "spectrum of piety" we offer. In short, he is eager to explore his spiritual path in the context of this community. He believes we are all exploring our spiritual lives together despite differences in practice -- and his current practice involves 30-60 minutes a day of silent meditation. Returning to this area after college, he discovered in himself a deep gratitude for his neighborhood of Mount Airy and our worship community.

After an hour's conversation along these lines (and there was much more covered) we three agreed that Noah would be a wonderful addition to our membership rolls and should be welcomed into Chestnut Hill Friends Meeting as soon as possible.

--submitted by Steve Elkinton

Chestnut Hill Friends Meeting
Minutes – Meeting for Worship with Attention to Business
May 19, 2024

Hybrid Meeting for Business was clerked by Miyo Moriuchi. In total, 17 Friends attended in person and four via Zoom. Eileen Flanagan served as Elder, holding the meeting in the Light.

The meeting began with a period of silent worship, followed by the Land Acknowledgement, reminding us that this land was stewarded for 10,000 years by Indigenous People before Europeans arrived and forced others out.

The Query for the Fifth Month was read – Nurturing Our Community: Religious Education in the Home and Meeting.

- A Friend who is attending his 55th Swarthmore reunion in June said he is looking forward to discussing the first topic on the agenda “What has been your spiritual journey?” with people he has known for decades and sharing thoughts about where each is on that journey.
- Another Friend, looking forward to this summer’s Friends General Conference (FCG), recalled that when she raised her two daughters in a very small Meeting in central Pennsylvania, she took them to FCG every year. She said that growing up in a Quaker environment seems to have positively affected them; both daughters have chosen to live good and useful lives.
- A person observed that the impact we have on our Meeting community is felt far and wide – even by those who aren’t here. For example, he noted that while Noah Anninger is off the grid in the boundary waters of Minnesota, the first reading of the clearness committee report for Noah’s membership is on the agenda today – fitting because one thing that attracted Noah to membership was the sense of community he felt here.
- Another Friend said that among the middle schoolers she taught 10 years ago in First Day School were Noah Anninger and Daria Brandt-Moses. She remembered that each Sunday they seemed tired and resistant – teenagers being teenagers. Now Noah is applying for membership and this spring Daria graduated with a degree in social work. Today, she said, the two feel like family. She urged Friends to consider teaching First Day School because in sharing our spirituality we are all enriched.

1) Clerk’s Report. Miyo said the spring of 2024 has brought new energy and growth to the Meeting. In the last month, there has been intense work to move our website from the Quaker Cloud to a new platform, WordPress. In addition, a call went out to Friends to join a new Centennial Committee and people have answered, preparing a robust schedule of events to observe 10 years in this meetinghouse and celebrate 100 years as a faith community. Also, Peace and Social Concerns has brought forth the issue of Climate Change as a focus of our peace and justice activities. And finally, in the ebb and flow of our community, we are delighted to welcome Charlie Phillips’ new baby great-granddaughter, sad that Linda Clark is transferring to Mountain View Meeting in Denver, and grateful for yesterday’s remarkable celebration of the life of Alan Bayersdorfer.

- 2) **Treasurer's Quarterly Report 2023-2024 Fiscal Year's Third Quarter (Jan. 1 to March 31, 2024).** Treasurer Bob Reynolds directed our attention to two financial statements: a comparison of FY23/24's third quarter Actual to Budget and a comparison of the 2024 and 2023 third quarter P&L activity. He noted that revenue is much improved from last quarter, with contributions 10 percent ahead of budget and rental revenue from regular tenants, weddings, and other events 50 percent ahead of budget. Bob credited our new Meeting Secretary Rachel Eakin and the co-clerk of the Office and Administration Committee Betsy Wallace, who have been focusing much more attention on rentals than the Meeting did last year. He also noted that expenses are below budget in Salaries because the secretary position was vacant for a portion of the year and said that other expenses are in line, except for higher telephone costs.

Comparing the current third quarter to last year's, Bob said contributions are about 40 percent ahead and rental income is 48 percent ahead of the same period in 2023. He noted we are still paying high expenses for HVAC repairs, though less than what was spent last year when we were wearing down coats in the worship room in December. He added that recent repairs are making the desired difference. He also said the Property Committee researched the cost of an effective machine to clean the linoleum floors in the meetinghouse and has bought a \$4,295 machine, funded 100 percent by the members of Property.

At this fiscal year's end, Bob said he expects contributions to be about 30 percent above budget and rental income about 40 percent above budget and as a result, there may be a surplus of around \$19,000, compared to the budgeted \$5,000 surplus.

A Friend asked whether the retractable portion of the Skyspace ceiling has been repaired. Bob said that the compressor that fills the retractable portion's rubber seal was repaired and is working well. Another Friend asked whether our financial covenant with the Philadelphia Yearly Meeting (PYM) was lowered because they no longer provide a Quaker Cloud platform for our website. Bob said it has not been lowered because the Quaker Cloud platform was provided by Friends General Conference, not PYM. A person asked how our contribution to PYM is calculated. It was explained that at one point PYM computed contributions based on the number of people in a Meeting and that we have continued to pay the same amount since then.

Miyo thanked Bob for his diligent work as Treasurer.

- 3) **Finance: Proposed Budget for 2024-2025 Fiscal Year (July 1, 2024 to June 30, 2025).** Committee Clerk Chuck Bragitikos said he is delighted with the numbers that Bob just shared and that they are the basis for the optimism reflected in the FY24/25 budget that Finance is proposing. He shared two documents – the FY24/25 budget and a chart showing Meeting budgets since 2021. He noted that expenses historically have totaled about \$50,000 a year and that for FY24/25 they cover roughly the same expense categories which were increased by 4 percent for inflation. One exception is a higher budget for electricity for the HVAC system now that it is working well. Chuck pointed out a bright spot – Skyspace revenue has been increased to \$10,000, given the income from the new mandatory minimum

fee charged visitors. He also said that Finance is working on identifying a higher interest-bearing account for our cash balance of several hundred thousand dollars and projected that conservatively annual interest of \$8,750 could be earned.

A Friend asked how the budget for Telephone and Internet breaks out between the two and Chuck said the bill would need to be examined to find out. Another person asked how the electricity provider is chosen and was told this is handled by Property. A Friend observed that once the Meeting's website is fully moved onto the WordPress platform, we may want to invest in redesigning it and making sure it is kept up to date. Another Friend pointed out that to attract young people to the Meeting it is probably more important to integrate Facebook and Instagram because young people go for information to social media more often than the web. It was suggested that the Office and Administration Committee get an estimate for this work and add it to the FY24/25 budget.

- 4) Peace and Social Concerns: Donations, grants, and grant applications.** Committee member Steve Elkinton, who coordinates grants and donations, said that the Meeting's total overall budget has doubled in the last 10 years, but the budget for donations and grants has remained flat at \$10,000, today about 2 percent of our total budget. He explained that the groups that receive donations have remained the same for past 10 years and that these donations are unsolicited gifts to Quaker groups in which we believe. We give the donations and do not ask what is done with money. The proposal for donations was approved.

Steve said that grants differ: P&SC receives applications for grants, discerns how to respond, and asks for a report on how the money was used to guide future giving. He said that in some cases the grants make a huge difference; for example, CHFM contributes about half of the budget for the environmental radio show Planet Philadelphia. This year P&SC received applications from nine organizations, including two new ones, the Philadelphia Practical Support Network and Stanton Community Partners. The grants proposed were approved.

A friend recommended reading the grant applications which describe eloquently the work done by the organizations, some working in areas about which many of our members are passionate. Another Friend asked how we can make the work done by grant recipients more well-known to the Meeting and it was suggested speakers from the groups address us or the groups be profiled on our website or on social media.

- 5) Care and Counsel: Membership requests.** Clerk Joe Byers introduced the committee's three items of business. First, committee member Carol O'Donoghue read for the second time the clearness committee report for the request for transfer of membership for Jana Rose from Old Haverford Friends Meeting to CHFM, noting that Jana has already joined our Outreach Committee. Friends approved the request for transfer. Joe requested members for a welcome committee with Jean Warrington as convener.

Joe gave the first reading to the clearness committee report for the request for membership for Noah Anninger. A Friend expressed great pleasure to learn of this request. Since Noah is out of town for the next month and will not be able to attend worship, it was suggested that anyone who wishes to get in touch with him contact his mother, Carol O'Donoghue.

Joe noted that member Linda Clark, who lost her husband in November and then moved to Denver to live near her son, has applied to transfer her membership this month to Denver's Mountain View Friends Meeting. She said she wants to join this Meeting quickly because committees are being formed now and she wants to join one.

6) **Tuition Assistance Annual Report.** With no one able to attend from the committee, the report was read by Assistant Clerk Peter Warrington.

7) **Minutes for Approval: April.** The minutes were approved as presented.

8) Announcements

a. Reports due in June

i. Finance: Approval of FY24/25 budget

b. Release date for July 20 (3rd Sat) is tomorrow

c. Outreach Committee announced it is sponsoring the following:

i. Seekers Meeting: Tuesday evening, May 21, at the meetinghouse for new and old who want to discuss Quakerism and our Meeting

ii. Friendly Eights: Jean Warrington is starting Friendly Eights. Please sign up for dinner and conversation.

iii. Instagram: Nikka Landau has energized our Instagram @chquakermeeting. If you have stories to add to our Instagram, please send Nikka a photo, a SHORT description, and a link where people can find out more information. If there are relevant organizations on Instagram that should be tagged, please include their handles.

d. It was suggested we have two greeters at the end of August when we have lots of visitors.

e. Betsy Wallace announced that after worship on June 2 there will be a presentation in the gathering room by the Atlantic Center for Capital Representation

<https://www.atlanticcenter.org>

9) **Closing Worship.** Gratitude was expressed for the day-in and day-out work of all our committees which together build our strong and supportive community.