Chestnut Hill Friends Meeting Meeting for Worship with Attention to Business May 19, 2024

- 1. Opening Worship
- 2. Reading of the Land Acknowledgement Statement
- 3. Reading of Query for the Fifth Month
- 4. Clerk's Report
- 5. Treasurer's Quarterly Report: 2023-2024 Fiscal Year's Third Quarter (Jan. 1 to March 31, 2024)
- 6. Finance: Proposed Budget for 2024-2025 Fiscal Year (July 1, 2024 to June 30, 2025)
- 7. Peace and Social Concerns
 - a. Recommended donations
 - b. Recommended grants
 - c. Grant applications
- 8. Care and Counsel
 - a. Second reading for the membership transfer of Jana Rose and decision
 - b. First reading for the membership of Noah Anninger
 - c. Request for transfer from Linda Clark and decision
- 9. Tuition Assistance Committee: Annual Report
- 10. Minutes for Approval: April
- 11. Announcements
 - a. Reports Due in June
 - i. Finance: Approval of budget
 - b. Release date for June 15 (3rd Sat) is tomorrow
 - c. Outreach Committee activities
- 12. Closing Worship

Ouerv for the Fifth Month

Nurturing Our Community: Religious Education in the Home and Meeting

- How does our meeting prepare its members, attenders, and children for worship, for the conduct of its business and for a way of life consistent with the principles of the Religious Society of Friends?
- What opportunities do we provide for all in the meeting to learn about Friends' history, practices and testimonies, the Judeo-Christian tradition, the life and teachings of Jesus, and other religious traditions?
- How does our meeting's religious education program provide experiential learning that enhances the sense of belonging to our worshipping community?
- How do I help create a home where all members of the family receive affection and understanding and where visitors are welcome?
- How does my manner of living enrich body, mind, and spirit; enable all to learn what it means to live a life of Spirit-led commitment; and demonstrate a high regard for family, community, and the integrity of creation?
- How do I engage with my family and others who are dear to me regarding such sensitive topics as death, faith, money, sex, and drugs?

Chestnut Hill Friends Meeting Budget vs. Actuals: FY2024 Operating Budget

July 1, 2023 - March 31, 2024 First 3 Quarters

	Actual	Budget	ov	er Budget	% of Budget
Revenue					
4000 Contributions					
4010 Member Contributions	111,174.46	101,400.03		9,774.43	109.64%
4030 Bequests/Other Contrib.	5,164.00	3,750.03		1,413.97	137.71%
4050 Skyspace Contributions	 8,932.00	5,249.97		3,682.03	170.13%
Total 4000 Contributions	\$ 125,270.46	\$ 110,400.03	\$	14,870.43	113.47%
4200 Use of Meeting House					
4210 Regular Tenants	15,050.00	12,750.03		2,299.97	118.04%
4220 Weddings & Events	27,789.69	13,875.03		13,914.66	200.29%
4230 Event Facilitator Charge		1,500.03		-1,500.03	0.00%
Total 4200 Use of Meeting House	\$ 42,839.69	\$ 28,125.09	\$	14,714.60	152.32%
4300 Interest & Dividends	 2,434.99	450.00		1,984.99	541.11%
Total Revenue	\$ 170,545.14	\$ 138,975.12	\$	31,570.02	122.72%
Gross Profit	\$ 170,545.14	\$ 138,975.12	\$	31,570.02	122.72%
Expenditures					
7100 Wages & Benefits					
7110 1st Day School Staff	2,240.16	2,414.97		-174.81	92.76%
7120 Meeting Secretary	6,014.53	11,118.78		-5,104.25	54.09%
7130 Child Care Compensation	1,596.16	1,687.50		-91.34	94.59%
7131 Facilities Coordinator	201.60	1,500.03		-1,298.43	13.44%
7132 Cleaning Staff	10,937.85	11,625.03		-687.18	94.09%
7137 Bookkeeper	1,364.75	2,099.97		-735.22	64.99%
7140 Payroll Taxes	1,252.34	2,457.00		-1,204.66	50.97%
7150 Workers' Compensation	1,330.00	686.97		643.03	193.60%
Total 7100 Wages & Benefits	\$ 24,937.39	\$ 33,590.25	-\$	8,652.86	74.24%
7200 Office & Administrative					
7210 Office Supplies		150.03		-150.03	0.00%
7220 Telephone & Internet	3,242.07	2,099.97		1,142.10	154.39%
7230 Computer & Software	994.76	825.03		169.73	120.57%
7240 Postage and Printing	66.00	225.00		-159.00	29.33%
7290 Miscellaneous Expense	100.00	74.97		25.03	133.39%
Total 7200 Office & Administrative	\$ 4,402.83	\$ 3,375.00	\$	1,027.83	130.45%
7300 Building & Grounds					
7310 Electricity	9,239.75	6,374.97		2,864.78	144.94%
7320 Gas Heat	383.66	450.00		-66.34	85.26%
7330 Water and Sewer	1,461.73	2,250.00		-788.27	64.97%
7340 Repairs and Replacement	2,637.77	3,750.03		-1,112.26	70.34%
7341 Fire Alarm Maint./Monitoring	512.00	659.97		-147.97	77.58%
7342 Elevator Maintenance/Repairs	483.21	1,500.03		-1,016.82	32.21%
7346 HVAC Maintenance	8,605.26	2,250.00		6,355.26	382.46%
7350 Property Insurance	13,157.17	10,500.03		2,657.14	125.31%
. 550 i Toporty moundines	10,101.11	10,000.00		2,507.14	120.0170

Chestnut Hill Friends Meeting Budget vs. Actuals: FY2024 Operating Budget

July 1, 2023 - March 31, 2024 First 3 Quarters

	 Actual	Budget	ove	er Budget	% of Budget
7360 Housekeeping & Supplies	 255.00	412.47		-157.47	61.82%
7374 Snow Removal	2,800.00	1,874.97		925.03	149.34%
7375 Landscaping	4,182.70	5,625.00		-1,442.30	74.36%
7385 Graveyard Maint.	1,600.00			1,600.00	
7395 Mortgage Interest & Principal	27,194.84	26,784.00		410.84	101.53%
Total 7300 Building & Grounds	\$ 72,513.09	\$ 62,431.47	\$	10,081.62	116.15%
7400 Committee Expenses				0.00	
7410 Care and Counsel		150.03		-150.03	0.00%
7430 Hospitality Committee		375.03		-375.03	0.00%
7435 Interfaith Hospitality	500.00	375.03		124.97	133.32%
7440 Library Committee		150.03		-150.03	0.00%
7450 Outreach Committee		150.03		-150.03	0.00%
7455 Peace & Social Concerns		150.03		-150.03	0.00%
7460 Property Committee	150.00			150.00	
7465 Religious Ed./1st Day		187.47		-187.47	0.00%
7470 Religious Ed./Adult	200.00	375.03		-175.03	53.33%
7475 Worship & Ministry Com.		299.97		-299.97	0.00%
7485 Skyspace Committee		375.03		-375.03	0.00%
7490 Addressing Racism Committee		375.03		-375.03	0.00%
7499 Committee Discretionary	250.00			250.00	
Total 7400 Committee Expenses	\$ 1,100.00	\$ 2,962.71	-\$	1,862.71	37.13%
7500 Covenants and Grants				0.00	
7510 Yearly Meeting Covenant	16,875.00	16,875.00		0.00	100.00%
7520 Quarterly Mtg Covenant	1,650.00	1,649.97		0.03	100.00%
7530 Grants for Quaker/Community	250.00	3,750.03		-3,500.03	6.67%
7540 Grants for P&SC	1,250.00	3,750.03		-2,500.03	33.33%
7545 POWER		749.97		-749.97	0.00%
7550 Tuition Assistance	6,000.00	4,500.00		1,500.00	133.33%
7555 Grants to Individuals	3,000.00			3,000.00	
Total 7500 Covenants and Grants	\$ 29,025.00	\$ 31,275.00	-\$	2,250.00	92.81%
75422 Bank Service Charges	209.39	350.00		-140.61	59.83%
7620 Transaction Fees	1,935.53	1,050.00		885.53	184.34%
Total 7600 Other Expenses PayPal Fees	\$ 1,935.53 16.90	\$ 1,050.00	\$	885.53 16.90	184.34%
Total Expenditures	\$ 134,140.13	\$ 135,034.43	-\$	894.30	99.34%
Net Operating Revenue	\$ 36,405.01	\$ 3,940.69	\$	32,464.32	923.82%

Chestnut Hill Friends Meeting Income Statement Comparison

July 1, 2023 - March 31, 2024 (First 3 Quarters)

	Т	This Year Prior Year					
	Jul	2023 - Mar 2024	Jul	2022 - Mar 2023		Change	% Change
Revenue							
4000 Contributions							
4010 Member Contributions		111,174.46		79,980.33		31,194.13	39.00%
4030 Bequests/Other Contrib.		5,164.00		2,959.00		2,205.00	74.52%
4050 Skyspace Contributions		8,932.00		10,052.00		-1,120.00	-11.14%
Total 4000 Contributions	\$	125,270.46	\$	92,991.33	\$	32,279.13	34.71%
4200 Use of Meeting House							
4210 Regular Tenants		15,050.00		12,289.50		2,760.50	22.46%
4220 Weddings & Events		27,789.69		9,429.00		18,360.69	194.73%
Total 4200 Use of Meeting House 4300 Interest & Dividends	\$	42,839.69 2,434.99	\$	21,718.50 251.95	\$	21,121.19 2,183.04	97.25% 866.46%
Total Revenue	\$	170,545.14	\$	114,961.78	\$	55,583.36	48.35%
Gross Profit	\$	170,545.14	\$	114,961.78	\$	55,583.36	48.35%
Expenditures							
7100 Wages & Benefits							
7110 1st Day School Staff		2,240.16		2,490.02		-249.86	-10.03%
7120 Meeting Secretary		6,014.53		9,764.50		-3,749.97	-38.40%
7130 Child Care Compensation		1,596.16		630.00		966.16	153.36%
7131 Facilities Coordinator		201.60				201.60	
7132 Cleaning Staff		10,937.85		11,714.05		-776.20	-6.63%
7137 Bookkeeper		1,364.75		808.50		556.25	68.80%
7140 Payroll Taxes		1,252.34		2,040.66		-788.32	-38.63%
7150 Workers' Compensation		1,330.00		670.00		660.00	98.51%
Total 7100 Wages & Benefits	\$	24,937.39	\$	28,117.73	-\$	3,180.34	-11.31%
7200 Office & Administrative						0.00	
7210 Office Supplies				56.13		-56.13	-100.00%
7220 Telephone & Internet		3,242.07		2,126.60		1,115.47	52.45%
7230 Computer & Software		994.76		803.00		191.76	23.88%
7240 Postage and Printing		66.00				66.00	
7290 Miscellaneous Expense		100.00				100.00	
Total 7200 Office & Administrative	\$	4,402.83	\$	2,985.73	\$	1,417.10	47.46%
7300 Building & Grounds						0.00	
7310 Electricity		9,239.75		8,670.00		569.75	6.57%
7320 Gas Heat		383.66		355.36		28.30	7.96%
7330 Water and Sewer		1,461.73		1,714.47		-252.74	-14.74%
7340 Repairs and Replacement		2,637.77		2,534.45		103.32	4.08%
7341 Fire Alarm Maint./Monitoring		512.00		470.00		42.00	8.94%
7342 Elevator Maintenance/Repairs		483.21		3,221.67		-2,738.46	-85.00%
7346 HVAC Maintenance		8,605.26		11,304.75		-2,699.49	-23.88%
7350 Property Insurance		13,157.17		9,297.50		3,859.67	41.51%

Chestnut Hill Friends Meeting Income Statement Comparison

July 1, 2023 - March 31, 2024 (First 3 Quarters)

	T	his Year	Р	rior Year			
	Jul	2023 - Mar 2024	Jul	2022 - Mar 2023		Change	% Change
7374 Snow Removal		2,800.00				2,800.00	
7375 Landscaping		4,182.70		5,878.60		-1,695.90	-28.85%
7385 Graveyard Maint.		1,600.00		1,575.00		25.00	1.59%
7395 Mortgage Interest & Principal		27,194.84		29,661.60		-2,466.76	-8.32%
Total 7300 Building & Grounds	\$	72,513.09	\$	74,683.40	-\$	2,170.31	-2.91%
7400 Committee Expenses						0.00	
7415 Child Care Committee				225.00		-225.00	-100.00%
7435 Interfaith Hospitality		500.00		441.87		58.13	13.16%
7440 Library Committee				45.00		-45.00	-100.00%
7460 Property Committee		150.00				150.00	
7465 Religious Ed./1st Day				33.27		-33.27	-100.00%
7470 Religious Ed./Adult		200.00		45.00		155.00	344.44%
7499 Committee Discretionary		250.00				250.00	
Total 7400 Committee Expenses	\$	1,100.00	\$	790.14	\$	309.86	39.22%
7500 Covenants and Grants						0.00	
7510 Yearly Meeting Covenant		16,875.00				16,875.00	
7520 Quarterly Mtg Covenant		1,650.00				1,650.00	
7530 Grants for Quaker/Community		250.00				250.00	
7540 Grants for P&SC		1,250.00		750.00		500.00	66.67%
7550 Tuition Assistance		6,000.00				6,000.00	
7555 Grants to Individuals		3,000.00				3,000.00	
Total 7500 Covenants and Grants	\$	29,025.00	\$	750.00	\$	28,275.00	3770.00%
75422 Bank Service Charges		209.39		380.00		-170.61	-44.90%
7600 Other Expenses						0.00	
7620 Transaction Fees		1,935.53		1,348.21		587.32	43.56%
Total 7600 Other Expenses	\$	1,935.53	\$	1,348.21	\$	587.32	43.56%
PayPal Fees		16.90		10.44		6.46	61.88%
Total Expenditures	\$	134,140.13	\$	109,065.65	\$	25,074.48	22.99%
Net Operating Revenue	\$	36,405.01	\$	5,896.13	\$	30,508.88	517.44%

Chestnut Hill Friends Mee	ting - Bud	get FY2	4/25					
	24/25	0/ of loo	0/ abanas		24/25	0/ af laa	0/ abaysa	
ncome	24/25	% or inc	% change	7410 Care and Counsel	24/25	% of Inc 0.1%	% change 0%	
4010 Member Contributions	105,000	49%	4%	7430 Hospitality Committee	500	0.1%	0%	
4020 Attender Contributions	35,000	16%	4%	7435 Interfaith Hospitality	500	0.2%	0%	
							0%	
4030 Bequests/Other Contrib.	5,000	2%	0%	7440 Library Committee 7450 Outreach Committee	200	0.1%	0%	
4050 Skyspace Contributions	10,000		43%		200	0.1%		
Total 4000 Contributions	155,000	72%	6%	7455 Peace & Social Concerns	200	0.1%	0%	
4040.0	24.000	4.00/	2.40/	7465 Religious Ed./1st Day	250	0.1%	0%	
4210 Regular Tenants	21,000	10%	24%	7470 Religious Ed./Adult	500	0.2%	0%	
4220 Weddings & Events	29,000	13%	57%	7475 Worship & Ministry Com.	400	0.2%	0%	
4230 Event Facilitator Charge	2,000	1%	0%	7485 Skyspace Committee	500	0.2%	0%	
				7499 Addressing Racism Committee	500	0.2%	0%	
Fotal 4200 Use of Mtg House	52,000	24%	0%	Total 7400 Committee Expenses	3,950	2%	0%	
Total 4300 Interest & Divs	8,750	4%		7510 Yearly Meeting Covenant	22,500	10%	0%	
Total 4400 Other income	500	0%	67%	7520 Quarterly Mtg Covenant	2,200	1%	0%	
Total Revenue	216,250	100%	5%	7530 Quaker/Community Grants	5,000	2%	0%	
	,			7540 Grants for P&SC	5,000	2%	0%	
xpenditures				75XX Power	1,000	0%	0%	
7110 1st Day School Staff	3,220	1%	0%	7550 Tuition Assistance	6,000	3%	0%	
7120 Meeting Secretary	14,825	7%	0%	(\$5,000 to UJIMA from Emergency Fund)	0,000	370	3,0	
7130 Child Care Compensation	2,250	1%	0%	Total 7500 Covenants & Grants	41,700	19%	0%	
7131 Facilities Coordinator	2,500	1%	25%	Total 7300 Covenants & Grants	41,700	1370	370	
7132 Cleaning Staff	15,500	7%	0%	Total 7600 Other Expenses	2,500	1%	79%	
7137 Bookkeeper	2,800	1%		Centenial Celebration	7,800	4%		
7140 Payroll Taxes		2%	1%	Total Expenditures	200,281	93%	12%	
7140 Payroll Taxes 7150 Workers' Compensation	3,316 927	0%	1%	rotar experioitures	200,281	95%	1270	
Total 7100 Wages & Benefits	45,339	21%		BUDGETED NET OPERATING INCOME	15,969	7%	179%	
Total /100 Wages & Bellelits	45,559	21%	-9%	BODGETED NET OPERATING INCOME	15,909	/ 70	179%	
7210 Office Supplies	200	0%	0%	ACTUAL NET OPERATING INCOME	-			
7220 Telephone & Internet	4,500	2%	61%					
7230 Computer & Software	1,350	1%	23%					
7240 Postage and Printing	300	0%	0%	CHFM Income - Budget 24/	25	Ch	HFM Expenses - Budg	get 24/25
7290 Miscellaneous Expense	100	0%	0%	en willeome badget 24/	25	1		
Total 7200 Office & Admin	6,450	3%	43%			•	Covenants & Grants	Office 8
						1	21%	Administra
7310 Electricity	10,000	5%	18%			ı		3%
7320 Gas	600	0%	0%	Use	of Mtg House	ı		
7330 Water and Sewer	3,000	1%	0%		24%			
7340 Repairs & Replacement	5,000	2%	0%	Contributions		1		Benefits
7341 Fire Alarm Maint./Monitor	880	0%	0%	Contributions 72%		·		3%
7341 Fire Alarm Maint, Monitor 7342 Elevator Maint/Repairs	3,000	1%	50%				& Grounds	
			187%		Int, Div, & Other	4	6%	
7346 HVAC Maintenance	8,600	4%			4%			Committees
7350 Property Insurance	14,700	7%	5%					2%
7360 Housekeeping supplies	550	0%	0%			1	Othe	
7374 Snow Removal	3,000	1%	20%			_	5%	
7375 Landscaping	7,500	3%	0%					
7395 Mortgage Payment	35,712	17%	0%					
Total 7300 Building & Grounds	92,542	43%	11%					

Chestnut Hill Friends Meeting -	Duuget Sui		r 121/22 - Iget	1 124/25					Ru	ıdget			
	21/22	22/23	23/24	24/25	% of Inc	% change		21/22	22/23	23/24	24/25	% of Inc	% change
ncome		,	,	_ ,,			7410 Care and Counsel		2001	2001	200	0.1%	0'
4010 Member Contributions	97,500	97,500	101,400	105,000	49%	4%	7430 Hospitality Committee	500	500	500	500	0.2%	0
4020 Attender Contributions	32,500	32,500	33,800	35,000	16%	4%	7435 Interfaith Hospitality	300	500	500	500	0.2%	- 0
4030 Bequests/Other Contrib.	4,000	4,000	5,000	5,000	2%	0%	7440 Library Committee	150	200	200	200	0.1%	
4050 Skyspace Contributions	2,500	4,700		10,000	5%	43%	7450 Outreach Committee	200	200	200	200	0.1%	
Total 4000 Contributions	136,500	138,700	147,200	155,000	72%	6%	7455 Peace & Social Concerns	200	200	200	200	0.1%	(
					, =, 0		7465 Religious Ed./1st Day	250	250	250	250	0.1%	(
4210 Regular Tenants	10,000	17,000	17,000	21.000	10%	24%	7470 Religious Ed./Adult	800	500	500	500	0.2%	
4220 Weddings & Events	12,500	18,500	18,500	29,000	13%	57%	7475 Worship & Ministry Com.	400	400	400	400	0.2%	
4230 Event Facilitator Charge	2,000	2,000	2,000	2,000	1%	0%	7485 Skyspace Committee	500	500	500	500	0.2%	
	,	,	,	,			7499 Addressing Racism Committee	1,000	500	500	500	0.2%	
Total 4200 Use of Mtg House	24,500	37,500	37,500	52,000	24%	0%	Total 7400 Committee Expenses	4,300	3,950	3,950	3,950	2%	
		0.,000		5_,555				,,,,,	3,333	-,,,,,	-,,,,,,		
Total 4300 Interest & Divs	300	300	300	8,750	4%	2817%	7510 Yearly Meeting Covenant	22,500	22,500	22,500	22,500	10%	
Total 4400 Other income	550	100	300	500	0%	67%	7520 Quarterly Mtg Covenant	2,200	2,200	2,200	2,200	1%	
Total Revenue	161,850	176,600			100%	5%	7530 Quaker/Community Grants	5,000	5,000	5,000	5,000	2%	
Total Nevellae	101,030	170,000	103,300	210,230	10070	370	7540 Grants for P&SC	5,000	5,000	5,000	5,000	2%	
xpenditures							75XX Power	1,000	1,000	1,000	1.000	0%	
7110 1st Day School Staff	4,700	4,250	3,220	3,220	1%	0%	7550 Tuition Assistance	6,000	6,000	6,000	6,000	3%	
7120 Meeting Secretary	14,000	14,825	14,825	14,825	7%	0%	(\$5,000 to UJIMA from Emergency Fund)	0,000	0,000	0,000	0,000	370	
7130 Child Care Compensation	2,500	2,000	2,250	2,250	1%	0%	Total 7500 Covenants & Grants	41,700	41,700	41,700	41,700	19%	
7131 Facilities Coordinator	2,500	3,000	2,000	2,500	1%	25%	Total 7500 coveriants & Grants	41,700	41,700	41,700	71,700	1570	
	+		15,500	15,500		_	T-1-17000 011 F	500	200	1 400	2 500	40/	
7132 Cleaning Staff	17,000	18,000			7%	0%	Total 7600 Other Expenses	500	900	1,400	2,500	1%	7
7137 Bookkeeper	2,800	2,800	2,800	2,800	1%		Centenial Celebration				7,800	4%	
7140 Payroll Taxes	3,000	3,150	3,276	3,316	2%	1%	Total Expenditures	178,341	182,789	179,579	200,281	93%	1
7150 Workers' Compensation	850	890	916	927	0%	1%							
Total 7100 Wages & Benefits	47,350	48,915	44,787	45,339	21%	-9%	BUDGETED NET OPERATING INCOME	-16,491	-6,189	5,721	15,969	7%	17
7210 Office Supplies	250	200	200	200	0%		ACTUAL NET OPERATING INCOME	9,432	-29,418	TBD			
7220 Telephone & Internet	4,000	3,100	2,800	4,500	2%	61%							
7230 Computer & Software	1,200	950	1,100	1,350	1%	23%			CHI	ENA Evpopeo	s Duda	0+ 24/2	_
7240 Postage and Printing	300	300	300	300	0%	0%	CHFM Income - Budget 24/	25	СПІ	FM Expense	s - buug	et 24/2	D
7290 Miscellaneous Expense	95	100	100	100	0%	0%						0.1	· · · · · · · · · · · · · · · · · · ·
Total 7200 Office & Admin	5,845	4,650	4,500	6,450	3%	43%				Covenants & G	rants		fice &
										2170			3%
7310 Electricity	8,500	8,500	8,500	10,000	5%	18%	lise	e of Mtg House					
7320 Gas	400	600	600	600	0%	0%		24%					
7330 Water and Sewer	4,350	6,900	3,000	3,000	1%	0%					Wages &	Benefits	
7340 Repairs & Replacement	5,000	5,000	5,000	5,000	2%	0%	Contributions				239		
7341 Fire Alarm Maint./Monitor	880	880	880	880	0%	0%	72%		Buillding &	Grounds			
7342 Elevator Maint/Repairs	2,000	1,900	2,000	3,000	1%	50%		Int Div 9 Other	469				
7346 HVAC Maintenance	750	2,132	3,000	8,600	4%	187%		Int, Div, & Other 4%				Committe	000
7350 Property Insurance	10,804	10,800	14,000	14,700	7%	5%		.,,				Committ 2%	ees
7360 Housekeeping supplies	550	550	550	550	0%	0%					Other		
7374 Snow Removal	2,500	2,500	2,500	3,000	1%	20%					5%		
7375 Landscaping	7,500	7,500	7,500	7,500	3%	0%							
7395 Mortgage Payment	35,412	35,412	35,712	35,712	17%	0%							
Total 7300 Building & Grounds	78,646	82,674	83,242	92,542	43%	11%							

CHFM Donations for 2024-2025 Peace and Social Concerns Committee Chestnut Hill Friends Business Meeting – May 19, 2024

Note that our Meeting has designated \$5,000 to be donated to Quaker organizations and community nonprofits. We make sure an organization does not receive both a grant and a donation or other Meeting funding.

Quaker Organization	FY23-24 donation	Proposed for <u>FY24-25</u>	<u>Comment</u>
Friends Committee on National Legislation	400	300	
Friends General Conference (FGC)	300	300	
American Friends Service Committee (AFSC)	300 *	300	
Pendle Hill	300 *	300	
Quaker Voluntary Service (QVS)	300 *	300	
Friends Journal	200	300	Greater need than FCNL
Friends World Committee for Consultation	<u>200 *</u>	<u>200</u> _	
Subtotal	\$2,000	\$2,000	
Community Organization PINH/Family Promise	950 *	800	
Historic Fair Hill	950 *	800	
Keystone Votes	200	400	Increased for election
Fair Districts of Pennsylvania	200 *	400	Increased for election
Defender Association of Philadelphia	400 *	300	
Awbury Arboretum	200 *	200	
Chestnut Hill Community Fund	<u>100</u>	100_	
Subtotal	\$3,000	\$3,000	
DONATIONS Total	\$5,000	\$5,000	

^{*} Thank you note received.

CHFM Requested and Approved Grants for 2024-2025 Peace and Social Concerns Committee Chestnut Hill Friends Business Meeting - May 19, 2024

<u>Group</u>	Amount requested	Amount approved	Reason for <u>adjustment</u>	Member/Attender applying
American Friends of Combatants for Peace	500	500		Ginny Christensen
Clean Air Task Force *	1,000	800	Well-funded nat. organization	Sarah Whitman
Earth Quaker Action Team *	800	800		Eileen Flanagan
EMIR Healing Center *	1,000	800	Some grants now help fund EMIR	Carla White
Fridays at Fetterman's Vigil	500	200	Jim left the amount open	Jim Victor
Men Who Care of Germantow Summer Camp for Peace & Ju		500		Steve Elkinton
Phila. Practical Support Netw	ork 500	400	Medical care support not PSC priorit	y Ginny Christensen
Planet Phila./G'town Radio *	700	700		Kay Wood
Stanton Community Partners	500	300	Unusual to support local school	Nikka Landau
UN Assoc. of Greater Phila. *	0		No grant application this year	Mary Day Kent
Total	6,000	5,000		

^{*} Received a grant last year and has submitted the follow-up report that is required to be considered again.

Grant Applications for FY2024-2025 Peace and Social Concerns Committee Chestnut Hill Friends Meeting - May 19, 2024

<u>Group</u>	<u>Page</u>
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Grant Application for the **Philadelphia Chapter of American Friends of Combatants for Peace** Proposal submitted by Ginny Christensen, April 30, 2024.

We request a grant of \$500 to support our work.

A. **The Group:** The Philadelphia Chapter of American Friends of Combatants for Peace (AFCFP) - https://www.AFCFP.org is a diverse community of U.S. and international activists working in solidarity with Combatants for Peace (CFP) in Israel/Palestine. AFCFP raises awareness and resources, builds community, and engages in direct action to spread the work of Combatants for Peace: https://CFPeace.org. CFP is an even more diverse group of former combatants, both Israelis and Palestinians, who laid down their arms and formed the organization in 2005. Their purpose is to build connections in that fractured society and work together for a just and lasting peace.

The Philadelphia chapter of AFCFP was formed in 2018. That year Philadelphia Rabbi Sheila Weinberg and her husband Maynard Seider returned from a trip to Israel and Palestine, where they met members of Combatants for Peace. Inspired by the messages of hope they heard, they hosted a presentation at Weavers' Way Coop to share CFP's work with the community. The response was very positive, leading to formation of the first chapter in the US.

This interfaith group has met every month since then, dedicating ourselves to sharing CFP's vision for peace. The chapter hosted Israeli and Palestinian members of CFP at public events here in Philadelphia in 2018 and 2022 and has held other gatherings, in person and virtually. In October 2022, the chapter organized a dual narrative trip to Israel/Palestine that included CHFM members Irene McHenry and me. Faithful to CFP's model of diversity, we were a group of 20: 14 Jews, 4 Quakers, 1 Unitarian, and 1 unaffiliated. This trip was transformational for Irene and me, as well as the rest of the group. It brought to life the messages we had heard over many years and touched us at all levels. We visited sites in Jerusalem and Bethlehem that are holy to Jews, Christians, and Muslims the world over. At each site we heard from our Jewish Israeli guide and our Christian Palestinian guide how the events that had happened there are understood by Palestinians, how they're understood by Jews, and how they're understood by Christians – needless to say, views of the same places and events often in fiery contradiction with each other. We visited and talked with residents of those cities as well as many people in the troubled West Bank, coming to a greater understanding of the complexity of the situation as well being moved by the yearning of all those peoples for a just peace. We saw in technicolor the difference between the entrenched policies of warring politicians and the very brave openings made possible by individuals and groups at the human level.

B. Our work – why it's valuable, how it relates to CHFM's values:

Members of the Philadelphia chapter, including Irene and me, continue to share our experiences and the stories of CFP in a range of settings, working to raise awareness of their vision for peace, nonviolence, and co-existence.

AFCFP's work and CFP's work relate to CHFM's values in many important ways. We promote the message that lasting peace cannot be achieved through violence. CFP affirms that it must be built in real, human ways, starting with many opportunities for one-to-one connection in a place where people live side by side but are so divided that many Israelis don't know a single Palestinian on a personal basis, and vice versa. Their and our many events, small and large, work to develop lasting community based on equality and mutual respect. So far, this seems to be the only way to bridge the chasm between those cultures in that tiny land the size of New Jersey – and we dare to say may perhaps be the best way to build real understanding and connection here in the US in this polarized time.

Recently we've been sharing a message that I believe rings true to CHFM's highest values. We say that it may help to reframe this conflict in a new way. We propose that we envision it no longer as two sides, Israelis against Palestinians. Rather, we suggest that we have on the one side the many who've come together to work for peace, and on the other side people who aren't there - yet.

C. My involvement with the group:

One recent public activity that our chapter supported and that I had a leadership role in was the January 25th Silent Peace Procession in Chestnut Hill which numbered more than 350 people. Our meeting had a major role in this event, providing much-needed logistical support. Many members walked from our meeting down the hill to join in at Peace Park, swelling the numbers carrying banners, cloth bundles representing babies lost in the conflict, and white carnations. Separately, Irene and I (joined by another member of the chapter) have shown our slide presentation three times at the Meeting and, most recently, to a class of 6th graders at McCall school in Philadelphia. Other presentations are on the calendar for upcoming months.

Irene and I and the other members of the chapter continue to work to spread CFP's message of hope, increasingly needed in the polarized climate of today. While we fervently support many of the demands of today's demonstrators (immediate bilateral ceasefire, return of hostages and prisoners, humanitarian aid in Gaza, and more) we lament the increasing polarization, demonization of the other, and growing animosity between groups in the US, paralleling the tragic polarization in the Middle East. In this conflict, the trauma is centuries old, a deadly reality on all sides. Our greatest learning from the CFP activists is that the way to a lasting peace is to somehow lay down fear and anger, find a way to come together, hear each other, and inch toward forgiveness. We urge people not to give in to the very human temptation to choose a side, but rather to make space in our hearts for ordinary Israelis and Palestinians both, to hold the sacred possibility of coming together to build a lasting peace.

The Philadelphia chapter continues to meet monthly, raising awareness for AFCFP and CFP and organizing local activities. Coming up in May are two important "watch" events which CFP has been a leader in organizing. Every year for many years in Tel Aviv, two events have been organized that many might think impossible, where Palestinians and Israelis mourn side by side.

This year for security reasons, the events will not be in person but will be hosted online for real-time participation and will also be recorded for watching at later dates.

On May 12th will be the 19th annual Joint Memorial (held since 2006), honoring all who have been lost in the conflict. Last year, I was very moved to watch over 15,000 people sitting side by side on folding chairs and on the ground in a giant open space, visibly representing the many cultures of that land: women in hijab of all sorts, short skirts, or jeans, men attired in kippahs, keffiyeh, or rock band T shirts - all mixed together, sharing the sorrow at their common loss. Many more thousands "attended" it online.

On May 15th this year we'll be able to join virtually for the Nakba Remembrance, commemorating the tragic date in 1948 when over 500 Arab-majority towns and villages were depopulated to make space for Israeli territory, when decades of bloody conflict were set in motion. While many in Israel celebrate this date as the founding of the Jewish state, Palestinians refer to it as the "nakba" or "catastrophe" and CFP recognizes the imperative of acknowledging both realities.

This year, the theme of the Joint Memorial Ceremony is "Sharing our Humanity, Honoring the Children. Stop the War." This year's theme of the Joint Nakba Remembrance Ceremony is "From Pain to Liberation." The Philadelphia chapter is helping to organize local "satellite ceremonies" in the area.

On June 2 at CHFM, Irene and I will host an Adult RE session to sit together and watch the recording of one of these events, then talk. (Anyone on their own who wants to watch online on the actual day of one of these events can click here for information and to register: Joint Memorial Day (May 12, 1:30 pm ET) and Joint Nakba Remembrance (May 15, 1 pm ET).

D. How would the money be spent?

Last year, the chapter raised funds for Gold sponsorship for the Joint Memorial Day. This year, the Philadelphia chapter has committed to raise \$5,000 to sponsor both events at the Platinum level. A \$500 grant from CHFM would be an enormous help in raising local awareness for these peacemaking ceremonies and visibly demonstrate that the Philadelphia community supports this crucial work.

In case of award, the check should be made out to: Ginny Christensen (writing in "For AFCFP" on the "For" line on the check's bottom left corner) 2001 Hamilton St., #1008 Philadelphia, PA 19130

Respectfully submitted for the Philadelphia chapter of AFCFP, Ginny Christensen gchristensen@verizon.net 610-529-7669

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Your name -- Sarah Whitman

I propose that \$ 1000 be given to: Clean Air Task Force

Please attach a short description of the following:

A. The group – Clean Air Task Force is a non-profit environmental organization that works towards solutions to the climate crisis. They advocate for both changes in technology and policy. They focus 100% on climate change, have a long track record of successful national-level policy change, work with both major U.S, political parties, and have an international impact as well.

B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values – This group focuses on both technology and policy change to address climate change. Many climate change leaders believe it will take both approaches to be successful. CATF emphasizes that the climate crisis is one of, if not the, most significant issues we are currently facing. The problems caused by climate change will most markedly affect people in poverty and people of color. Environmental issues are the issues that our P&SC Committee has discerned to focus on this year, and CATF also touches on stewardship and racial justice.

C. Your involvement with the work – CATF is supported by the Effective Altruism community (Green Giving), Forbes, and other charity evaluators as a high-impact, cost-effective, and evidence-based organization. The Effective Altruism movement is particularly important to me as it recommends charities based on research of cost effectiveness and outcome. The Effective Altruism movement makes recommendations for levels of personal giving based on income that I try to meet or exceed, and try to increase every year. This type of giving has been an important spiritual practice for me. CATF is the environmental organization recommended by Giving Green where 100% of my environmental donations go.

D. How the money would be spent -- Donations are used to further the organization's work on changes in technology and policy to address climate change.

In case of award, the check should be made out to:

Name of organization legally receiving the check (and this may be different from the name of the group being applied for) --

Clean Air Task Force 114 State Street, 6th Floor Boston, MA 02109

FY 2024 Application for Grant by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Your name as a CHFM Member or Attender – Eileen Flanagan

I propose that \$800 be given to: Earth Quaker Action Team (EQAT)

- A. The group We are a Quaker-founded organization based in the Philadelphia region that uses nonviolent direct action to work for a just and sustainable society.
- B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values EQAT's current campaign focuses on Vanguard, one of the biggest asset managers in the world and the largest investor in fossil fuel companies. It's also one of the top investors in deforestation and other forms of environmental and climate destruction. This campaign is calling us into greater relationships with other organizations, including those experiencing environmental racism and Quakers far from Philadelphia. We are also, for the first time, part of a global coalition and play a key role in influencing its strategy.

I think EQAT's work is valuable for several reasons:

- 1. We won't be able to meet the requirements of the Paris Climate Agreement unless corporations change the way they do business. Getting the world's largest asset managers to change the financial incentives is crucial. Even if Vanguard doesn't divest any time soon, it has recognized the climate crisis as a threat to the broader economy, and Vanguard can use its considerable influence and shareholder power to push corporations in a better direction.
- 2. I've also become convinced that we won't make these changes without spiritually grounded nonviolent direct action, something Quakers have a particularly long experience with. EQAT is reviving this tradition in a way that is also moving other people of faith.
- 3. With the 2024 national election approaching, Philadelphia is likely to play an important role. Having more people trained in spiritually grounded Non-Violent Direct Action will be important. Already, EQAT members are often called upon to serve as peace-keepers during Philadelphia protests, and we have worked to share our skills to other groups.

Chestnut Hill Meeting has minuted its concern about racial justice, which is deeply intertwined with climate change and the polluting industries that drive it. Vanguard invests in many companies charged with environmental racism, including those in Chester, where a local frontline organization has worked with EQAT multiple times. Chestnut Hill Meeting is also launching a focus on climate action, one of the top areas of concern named during a survey of meeting members. Furthermore, the meeting has minuted its support of my own ministry, which works to bring these issues together, grounded in Spirit. My work with EQAT has been an important part of that leading.

- C. Your involvement with the work I have been active in EQAT for over 12 years, seven as a board member (five as clerk). After a few years rotation off the board, I was hired as interim director and stayed on staff for almost two years. Last summer, I stepped down to finish writing a book that includes some lessons from EQAT's work. I plan to remain involved in EQAT and the Vanguard campaign as a volunteer. I am currently clerking a committee to organize our presence at the 2024 FGC Gathering.
- D. How the money would be spent (See 2023 report for Eileen's response. EQAT's biggest expense is staff.)

In case of award, the check should be made out to:

Name of organization legally receiving the check (and this may be different from the name of the group being applied for) --

Contact Name and Address – EQAT 4510 Kingsessing Ave Philadelphia, PA 19143

E-mail and phone – Please direct questions to Eileen Flanagan <u>eileenflanagan1@gmail.com</u> 215-400-1547

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Fund

Your name as a CHFM Member/Attender - Carla White, Ellen Deacon _

We propose that \$ 1000 be given to: EMIR Healing Center

A. The group – For over 23 years, E.M.I.R. (Every Murder Is Real) Healing Center has provided victim's advocacy, support, education, counseling, and wellness services to the families of homicide victims.

B. Their work, why you think it is valuable, and how it relates to the Meeting's values – The work of EMIR relates to the Quaker testimonies of Peace and Community. It also relates to our current concerns for ending gun violence and addressing racism by supporting groups doing work locally and led by people of color. EMIR Healing Center was founded by Victoria Green, a member of Green St Friends Meeting, and both the secretary and treasurer currently are members of Green St Meeting (by filling these support roles, these white women free others to provide the actual programs).

C. Your involvement with the work – Ellen and Carla are individual donors to EMIR and on their email list. On March 25, 2023, Carla participated in a CeaseFirePA ending gun violence advocacy day with EMIR. EMIR joined the advocacy day specifically to bring the voices of survivors to the lobbying. Although EMIR is sponsoring a bus to the Cease Fire PA Harrisburg Advocacy Day again in 2024, I am not able to participate this year.

During the 2023 Advocacy Day, EMIR people testified about their experiences with gun violence to State Representative Jordan Harris, and at the noon rally on the capitol's steps. Some attended hearings with the Senate Appropriations Committee and the House Judiciary Committee where preventing gun violence was discussed and EMIR's work was highlighted. Others met with Speaker of the House Joanna McClinton.

D. How the money would be spent – For general operating expenses, to support work that may itself be funded by other sources.

In case of award, the check should be made out to:

Name – EMIR Healing Center

Address (with zipcode) - 59 E. Haines St., Phila., PA 19144

Contact E-mail and phone – (215) 848-4068 (office)

Lola Georg, Treasurer, E.M.I.R. (Every Murder Is Real) Healing Center Treasurer@EMIRPhilly.org / cell: (484) 368-4637 / www.EMIRPhilly.org

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Your name as a CHFM Member or Attender – Jim Victor

I propose that \$500 be given to: Fridays at Fetterman's Peace Vigil Group

A. The group – In December, 2023, Terry Rumsey and Robin Lasersohn, Philadelphia Quakers and long-time peace and justice activists, started a weekly Friday afternoon vigil (from 12:15 to 1:15 pm) outside the Philadelphia office of Sen. John Fetterman (D-PA). The weekly event is called "Fridays @ Fetterman's Weekly Peace Vigil." The purpose of the weekly peace vigil is to shine the light – and put the heat on – Sen. Fetterman to reverse his extremist, war-hawk position and to support an immediate, lasting ceasefire in Gaza in order to free all hostages and political prisoners and to prevent an unprecedented humanitarian catastrophe for the civilians living in Gaza.

Eight organizations – AFSC, Brandywine Peace Community, Community Peacemaker Teams, Granny Peace Brigade Philadelphia, If Not Now Philadelphia, Prayers For Peace Alliance, The Simple Way, and the Women's International League for Peace & Freedom's Greater Philadelphia Branch – are endorsing organizations of the Fridays @ Fetterman's Peace Vigil. The Fridays @ Fetterman's Peace Vigil Organizing Committee was formed to oversee the implementation of the peace vigil and to respond to any chalnegs and opportunities that emerge. Currently eight people are members of this committee, with Terry and Robin serving as the co-coordinators of the Committee and the weekly peace vigil.

B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values -I think that the F@F Peace Vigil is valuable to all of us because it focuses on the necessity of the presence for peace in our community. One of the reasons that I joined this committee was its name - Peace & Social Concerns. We do support AFSC with a donation, but the majority of donees are not peace groups. My own personal attachment to the Friends is the help that they gave me as a Catholic conscientious objector during the War in Vietnam. Therefore I am very aware of the long history of peace activism that Quakers have.

This particular war in Israel-Palestine has been particularly brutal from the beginning on October 7. The real possibility of genocide through war and famine guides us to take action. I do believe that the values of Chestnut Hill Meeting are completely compatible with supporting this group. This war in the Middle East is a frightening reminder of what happens when problems are left to fester, then explode. Peace is a long, slow process – and it is our only choice. It is not inconceivable that a major war – that nobody wants – could be ignited by this conflict. This is

the reason why I believe we need to support the peacemakers, "Blessed are the Peacemakers for they shall see God."

C. Your involvement with the work – My involvement with this group started in February of this year when I attended one of the vigils. Besides myself there were probably about 30-40 demonstrators there. Signs were provided by Terry and Robin, and there was a donation box. There were several speakers at the event who talked about traveling to Washington, D.C., to speak with Sen. Fetterman's staff. They were unable to actually speak to the Senator himself and felt very frustrated by this.

On March 8 I attended a teach-in at the Arch Street Friends Meetinghouse. There were about 200 people in attendance. Sam Kuttab, a Palestinian-American peace activist, and Hassan El-Tayyab, FCNL's Legislative Director for Middle East Policy and Advocacy were a few of the speakers. One of the young Palestinian brothers who had been shot in Vermont also attended and spoke briefly. Ultimately I had to discontinue my attendance because of health concerns, but I do intend to return after my recovery from surgery. The F@F Peace Vigil is one of the most regular peace events on the local calendar. It is held every Friday. This Friday it is splitting time from Fetterman's local office to also demonstrate at the Biden Campaign headquarters and Sen. Casey's office in Philadelphia.

- D. How the money would be spent This money will be used:
 - 1) to purchase materials such as banners, buttons, flyers, signs, etc. that broadcast our message about peace in Gaza, stopping unconditional U.S. military funding for Israel, and promoting justice for everyone living in Palestine and Israel.
 - 2) to pay honoraria for expert presenter, musicians, poets, etc. who speak and/or perform at F@F events (as they did at the March 8 teach-in).
 - 3) to pay for facility rentals where F@F events are conducted or staged.

In case of award, the check should be made out to: The Simple Way

Name of organization legally receiving the check (and this may be different from the name of the
group being applied for) --

Contact Name – Terry Rumsey

Address (with zip code) – 342 West 4th Street, Media, PA 19063

E-mail and phone – terry@greenseedsgrants.com, 484-326-1370

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Your name as a CHFM Member or Attender – **Steve Elkinton**

I propose that \$500 be given to: MEN WHO CARE OF GERMANTOWN's Summer Camp for Peace and Social Justice

A. The group – Men Who Care of Germantown (MWC) was founded by a returned convicted felon to improve life for struggling boys and young men in East Germantown. Today it operates several programs including Saturday food distribution, college scholarships, a summer camp for Peace and Social Justice, and RealTalk sessions in various public schools for both boys and girls. It is funded largely through private donations with help from some local churches and small grants.

B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values – MWC has a strong and articulate mission to support and assist young people as they navigate school and encounters with law enforcement. They stress restorative justice practices and have been strongly supported by both Green Street and Germantown Meetings. MWC is a community-based and flexible organization that is acutely aware of the trauma and poverty that many children in East Germantown endure, and all of their programs aim to heal these wounds.

C. Your involvement with the work – I have been involved with MWC since 2020 mostly through weekly Zoom conversations that have focused largely on planning and evaluating three rounds of summer the camp program. I have raised funds and coordinated camp activities. Our weekly planning sessions continue each Wednesday evening (session #156 just occurred last week).

D. How the money would be spent – The major expense for the summer camp is for the director and skilled counselors. The total budget for this year's camp to host and stimulate 40 middle school students is estimated at \$25,000. A \$500 contribution will support one field trip, cover 1/5 of a counselor's wages, or help subsidize hot lunches. A larger contribution would also be welcome.

In case of award, the check should be made out to: Men Who Care of Germantown Contact Name – Clayton Justice, Executive Director

Address (with zip code) – 180 E. Tulpehocken St., Phila., PA 19144

E-mail and phone – 215-888-8435

Grant Application for the Philadelphia Practical Support Network

Proposal submitted by Ginny Christensen, April 30, 2024.

We request a grant of \$500 to support our work.

A. The Group: the Philadelphia Practical Support Network The Practical Support Network (PSN) is a group of about 120 volunteers who provide practical support for people who face barriers to getting abortions in the Philadelphia and South Jersey areas. Both women and men, we range in age from young people in their 30s to retired folk like me. Some of us have been part of PSN since its inception and others are newcomers (I only began driving this year). The vast majority of our work is driving people to and from their procedures and volunteers often drive people from as far away as the Jersey shore and Delaware. We also help coordinate logistics for people flying in or taking trains or buses from other, more restrictive states. Some volunteers host patients in their homes, but PSN also helps set up hotel stays for patients coming from afar.

PSN was started in approximately 2016 by a small group of people who became aware that local clinics sometimes had to turn patients away because they did not have someone to pick them up after having anesthesia. PSN is run by a committee of nine co-coordinators who take shifts monitoring our hotline and setting up rides and hosts. For the security of our drivers and the patients we support, we do everything we can to stay off the radar, so we don't have a website and we avoid any mention on social media.

The group has become a significant resource for the clinics in our area and helps an average of 14 patients per week, some requiring multiple rides. For many of these patients, not having a way to get to and from their procedure is one of the major barriers they face in having their healthcare needs met.

B. PSN's work – why it's valuable, how it relates to CHFM's values: When a woman goes for an abortion, for her health and security she cannot drive herself and must have a ride home. Not everyone has access to a car and not everyone has a friend or family member who can accompany them. Poor women, especially women of color, are disproportionally affected by these requirements, and therefore are much more often denied an important form of health care than other women.

To address this inequity, PSN volunteers pick women up at their homes and take them to their appointments at one of six local clinics in Philadelphia or New Jersey. When they are ready to go home, we pick them up and take them safely home, too. Because there are almost always anti-abortion protesters heckling women outside the clinics (the regular crew is paid on a salaried basis by a lawyer in upstate PA), we offer an arm and accompany each patient from the car to the clinic entrance.

As our name suggests, we are a "practical" support network. We provide elements of practical support like rides, sometimes housing if a patient has a two-day procedure scheduled, and

comfort items such as water, snacks, sanitary pads, etc. on the way home. We do not pay for treatments nor provide counseling or other services. Other organizations may provide those things, but we fill the practical gap: providing rides to and from the clinic, offering a friendly, nonjudgmental presence on a day that's difficult for most everyone.

How does this work relate to CHFM's values? Our work is based on a commitment to equality and demonstrates the power of community, one person supporting another in a time of need, all of us working to make sure that health care is accessible to all, regardless of race or socioeconomic status.

C. My involvement with the group:

I do have a personal connection to this work. As a young woman of 25 I had an abortion. I'm eternally grateful to the loving support of a nurse in the clinic where I received care. I was young, had very little money, and the experience was terribly difficult for me, as it is for most of the women we serve. However, I had a boyfriend who drove me and shared in the cost. If I hadn't had his and the nurse's support, I would have been lost. Driving for PSN, I feel I can pay back some of the kindness that I so needed at that difficult time, and with the other PSN volunteers, build the kind of community that is a crucial part of our web of connectedness. My daughter and I both drive for PSN. I began volunteering because I was inspired by her service. In addition, several weeks of the year she serves as a coordinator, fielding requests for rides from the hotline and sending messages to our volunteer community to find drivers.

D. How would the money be spent? The majority of PSN's budget is a travel reimbursement fund, which goes toward paying for Uber rides to the procedure when we are unable to match a volunteer for a ride. Some of these rides are great distances and can be very costly. We are also able to reimburse volunteers who wish to be reimbursed for costs associated with the drive, including gas, tolls, parking, or anything purchased for the patient (such as food or prescriptions). A grant of \$500 from CHFM would do a tremendous amount to support the costs of this important work.

In case of award, the check should be made out to: Janet Ginzberg (writing in "For PSN" on the "For" line on the bottom left corner of the check) 2401 Pennsylvania Ave., Apt. 21B21 Philadelphia, PA 19130

Contact person: Janet Ginzberg - jfginzberg@gmail.com - (215) 901-8556

Respectfully submitted for Philadelphia Practical Support Network, Ginny Christensen gchristensen@verizon.net 610-529-7669

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Peace, social justice, environmental, or similar nonprofit groups with whom you work or that you support are eligible to receive these grants. Only Meeting members and attenders (not organizations) can apply. One person can submit two or more applications. Having received a grant in the past is not a guarantee that a group will be a recipient again this year. To re-apply, a report (using standard form) on how the past year's funds were used must be submitted, also by April 30.

Your name as a CHFM Member or Attender — Kay Wood and Linda Rosenwein I propose that \$ _700 _____ be given to: Germantown Radio (GTown Radio)

Name of Organization: Planet Philadelphia

c/o Tom Casetta General Manager Gtown Radio 215-609-4301 24 Maplewood Mall Philadelphia, PA 19144

Please attach a short description of the following:

A. The group – G-Town Radio is a non-profit, all volunteer local community radio station. They've been streaming on the internet for several years and began broadcasting on radio at WGGT 92.9 LPFM in January 2018. The station reaches much of NW Philadelphia and is accessible to thousands in our community who don't have the means or technical know how to listen on-line. Coverage map: https://fccdata.org/?call=wggt-lp&facid=&city=&state=&country=US. Among the several shows produced on G-Town Radio is Planet Philadelphia, a radio show with the mission of encouraging more care for our earth and all those who share it. Planet Philadelphia is a radio show about our shared environment produced and hosted by Kay Wood with assistant producer/reporter Linda Rosenwein. For more information got to planetphiladelphia.com.

B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values – Planet Philadelphia's mission is vital and helps increase well-being in our community as well as help preserve the earth and its ecosystem on which we all depend. People need the sort of knowledge we provide. People at Chestnut Hill Meeting have become more and more concerned about environmental degradation. The Peace Committee has, as one of its two emphases, environmental matters. In addition, Quaker values emphasize community and stewardship, and clearly, this radio station and the program exhibit these values.

Planet Philadelphia is designed to be a platform for people to learn and share concerns about our environment. We weave community voices, expert commentary, and news to create a professional quality show with a moving story arch. As for the importance of our continued reporting, Media Matters found that "overall climate change coverage on corporate broadcast TV nightly news and Sunday shows plummeted by 53%. These shows covered climate change for a total of 112 total minutes in 2020 -- the lowest amount of coverage since 2016." Things have not gotten much better since. Media Matters reported that the recently published "Dire U.N. climate report garners only 16 minutes of coverage across all cable and broadcast TV news."

Some headlines from Media Matters:

"Most TV news networks failed to mention the role of climate change in Texas' largest wildfire on record - TV news coverage of the fires largely ignored links between these environmental factors" and our changing climate...."

"Only 10% of national TV news segments about the catastrophic flooding in the Northeast mentioned climate change - Major news networks continue to report climate-driven weather as isolated events rather than as part of a larger climate change narrative..."

"Intense rainfall is a fingerprint of our warming climate, but corporate broadcast news mostly failed to make that link in coverage of flooding in Texas and the South - ... Extreme weather is becoming a regular part of broadcast news coverage, but it is mostly reported without giving the context of the climate crisis of which it is a symptom...

C. Your involvement with the work –

Kay Wood produces and hosts Planet Philadelphia along with great assistance from CHFM Member Linda Rosenwein. Coverage on environmental issues by all media was even worse in 2015 when Kay Wood started Planet Philadelphia. Kay developed the show from first concept in early 2015 to going on air September 15, 2015. George Lakey was the first featured guest.

Linda Rosenwein's first appearance as Planet Philadelphia reporter was broadcast on April 7, 2017. Her role is as an assistant producer as well as on-air talent and reporter.

Since 2015 when Planet Philadelphia started broadcasting it has presented over 500 interviews with knowledgeable experts and passionate community advocates. There's a lot involved in producing the show: extensive research, scheduling guests, interviewing them, sound editing the interviews (which is very technical and labor intensive).

D. How the money would be spent -- Planet Philadelphia's responsibility is \$20/month plus a \$40 annual fee and we are required to raise another \$240 in donations. This total comes to \$520.00. In addition there are now website fees. There used to be free hosting, but now it's around \$320/year.

Support Dues	\$240
Web Hosting 1 Year (jan-dec 2023)	\$139.97
Archive MixCloud April 2023- April 2024	\$180
Station Software/Equip/Operational Support	\$190.50
Society of Environmental Journalists	\$40.00

Total Expenditures 790.47 Total - 790.47

In case of award, the check should be made out to: Gtown Radio

Name of organization legally receiving the check (and this may be different from the name of the group being applied for) — Gtown Radio

Contact Name -- Tom Casetta, General Manager

Gtown Radio

24 Maplewood Mall

Philadelphia, PA 19144

E-mail and phone - Casetta@gmail.com, 215-906-8658

Kay Wood, Kaywood.art@gmail.com, 215-381-7129

Please return by April 30, 2024 to: Steve Elkinton, CHFM Peace and Social Concerns Committee, elksteve50@gmail.com or 703-609-2189.

FY 2024 Application for Grants by the Chestnut Hill Friends Meeting -- Peace and Social Concerns Committee

Your name as a CHFM Member or Attender – Nikka Landau

I propose that \$500 be given to – **Stanton Community Partners**

Please attach a short description of the following:

A. The group – **Stanton Community Partners** is an all-volunteer nonprofit organization providing independent support to Edwin M. Stanton Elementary School, a Title 1, PK-8 school in the Graduate Hospital neighborhood of Philadelphia. The organization started when the school was slated to be closed between 2011 and 2013 — a group of families worked hard to advocate for the school and stopped the closure. Now, this group supports enrichment activities, after-school programming, and helps make upgrades to the school building. Recent examples of projects they have supported include remodeling the cafeteria, arts programming with The Clay Studio, and small mini grants for the teachers to see through special projects, like teaching the kindergarten class about the lifecycle of a caterpillar!

B. Their work, why you think it is valuable, and how it relates to Chestnut Hill Meeting's values – My son, Oliver Beaugard, started Kindergarten at Stanton Elementary this past fall and has had an incredible year there. We love being part of this diverse school community and see our active participation as part of our commitment to supporting a socioeconomically, culturally, and racially diverse Philadelphia. We think it's critically important to take part in integrated public schools both for our children and family's benefit and because we do not believe there should continue to be segregated communities and schools. Being a Title 1 school, Stanton has a lot of needs, and our family wants to do our best to support those needs with care, friendship, community, and finances. As white parents with social and financial capital, we want to make sure that we are supportive but not invasive and try to stay focused on the needs of our whole community, rather than those of our specific family. Supporting Stanton Community Partners is a great way to support a local public school that is doing a fantastic job serving a diverse array of families in Philadelphia. Healthy integrated public schools are good for everyone — they are good for our neighborhood, our city, our state, and our country.

C. Your involvement with the work – In addition to our son being part of the school community, Peter and I volunteer for and take part in community events like the annual 5k fundraiser. We donate and love to see the amazing ways the school uses the funds. In addition to supporting Stanton, I also am the Philadelphia point person for <u>Integrated Schools</u>, a national nonprofit that has helped me understand the value and importance of supporting public schools in socioeconomically diverse neighborhoods.

D. How the money would be spent -- Stanton Community Partners would use the funds to support teachers' projects, afterschool programming for Stanton kids, and/or infrastructure projects at the school.

In case of award, the check should be made out to: Stanton Community Partners

Name of organization legally receiving the check (and this may be different from the name of the group being applied for) -- Stanton Community Partners (EIN Tax ID is 46-4827448)

Contact Name – Katie Ostroff

Address (with zip code) – 720 S. Hicks Street, Phila PA 19146

 $E\text{-mail and phone} - \underline{stantoncommunitypartners@gmail.com}$

Clearness Committee Report: Jana Rose's Transfer of Membership to Chestnut Hill Friends Meeting

Clearness Committee: Steve Kelly, Carol O'Donoghue (convener), Jean Warrington

A request for transfer of membership from Old Haverford Friends Meeting (OHFM) to Chestnut Hill Friends Meeting (CHFM) was first submitted to Care & Counsel Committee of the CHMM in late November, 2023. A Clearness Committee for transfer was formed. The convener of the committee, Carol O'Donoghue, had an initial meeting with Jana in early January, 2024. This was an informal meeting to establish more familiarity with Jana. At the time of that meeting, Jana reported that her children were also members of OHFM and following she amended her request for transfer to include her children. Also at that meeting, Jana's choice for an at-large member of the clearness committee, Jean Warrington, was identified.

Jana's letter of request for transfer is as follows:

Jana Rose 6218 Greene St. Unit #8 Philadelphia, PA 19144

November 28, 2023 (Updated January 24, 2024)

Dear Chestnut Hill Friends,

I am writing because I am interested in switching membership from my suburban meeting, Old Haverford Friends, to your meeting. I have been attending meetings at Chestnut Hill since about May 2023, because I moved into the area this past year, 2023. I would like to have the membership of my three children, Bennett Llewellyn, Madeleine Llewellyn, and Isabel Llewellyn, also transferred to Chestnut Hill Meeting.

I have been connected to the Quaker community since my oldest son was a baby, in 2008. I was seeking a faith community that felt like a good fit, and I could not find harmony in faith communities with hierarchy. I had heard of Quakers while teaching English and humanities at a private girls' high school in Bryn Mawr, in our lessons on the Protestant Reformation. Our class went to Arch Street meeting to learn about the various Protestant faith traditions, and I was enamored with the Quaker approach to worship. When a local meeting, Haverford Friends, had an outreach project called Quaker Quest, I attended the sessions and learned more about the Quaker tradition. I became a member at Haverford Friends, but switched membership in 2012/2013 to Old Haverford Friends, because it was a bit more welcoming and had more children that were my own children's age.

I have been a spiritual seeker for many years and have explored many aspects of my faith. I am a certified yoga teacher and reiki healer, as well as a teacher in the Philadelphia School District. I have been an editor at a Quaker publication and have two books I self-published which I may consider switching to a Quaker press (Letters to a Young Woman from Paris, and Letters to a Young Man from Philadelphia). I am an avid creative writer, with scripts for film as well as an as-yet unpublished book about yoga, and a novel about the divine feminine. I am able to channel Spirit through my side-work in healing and bodywork, and I deeply value Quaker testimonies. I have played Lucretia Mott in a recent production this year called Book2Stage to share the history of Philadelphia, and connecting with Lucretia's energy was a great highlight of my life.

I also think that the larger Quaker community could use new voices and a fresh approach so as to remain relevant and viable in the 21st century, and I have ideas for how to contribute to that in my journey of faith. I see that Chestnut Hill Friends is much more open to the evolution of the Quaker

faith, and feels like an active and vibrant meeting, which is another reason I feel at home in the meeting after my months as an attendee. I think it is the right place for me to be a member at this time

Please let me know if I can answer any more questions, and I look forward to connecting further.

In Peace, Jana Rose

The Clearness Committee had an initial meeting to review the request for membership and identify a time and location for meeting with Jana. This initial meeting took place in February, 2024. We reviewed the request for Jana's children to be included for membership transfer in the setting of their not having had a chance to attend Meeting as yet at CHFM, discerned that their transfer would be better considered after meeting them.

Following, the convener was able to ask Jana about this request for her children's transfer of membership as well. Jana agreed that transferring their membership would be more appropriate after they had been able to attend with her, and she readily retracted this request. Thus, transfer of membership will apply only to Jana herself.

The Clearness Committee met with Jana in March, 2024. Our 90-minute meeting was fruitful. We were able to hear about Jana's path of Quaker membership from her upbringing in the Christian faith to Haverford Meeting, to OHFM—the last move made to find a community with more peers for her children. Jana was active in the Worship and Ministry Committee at OHFM. She also expressed the influential time she spent with the Pendle Hill Community and as an editor at a Quaker publication. Jana's passions for exploring feminist theory, her creative writing, and her movement practices were discussed. Jana has a history of many years not only in reading Quaker theory and practice and working for a Quaker publication but also in her knowledge of and friendship with several Quaker leaders in the Philadelphia area.

Her choice of CHFM for membership seems rooted in finding a vibrant community close to where she currently lives. She is interested in being on the Outreach Committee to start and expresses interest in Worship and Ministry and First Day School in the future. She is looking to be a meaningful member in fellowship with CHFM attenders and members.

Following the Clearness Committee's meeting, we unanimously agreed on recommending Jana Rose's transfer of membership from OHFM to CHFM.

Respectfully Submitted April 7, 2024

Carol O'Donoghue, Convener

Chestnut Hill Friends Meeting

Membership Clearness Meeting with Noah Anninger

On the sunny afternoon of April 16, 2024, Paul DuSold, Katy Hawkins, and Steve Elkinton met with Noah Anninger who had expressed interest by letter in joining CHFM. Noah is 23 years old and a recent college graduate. He attended Friends Schools and summer camps -- and his parents are members in good standing at CHFM.

Noah considered applying for "at large" Quaker membership, but realized he needed to identify with a specific spiritual community, especially this one where he "grew up surrounded by Quaker values." He has often felt guided by Friends' testimonies and is currently studying *Faith and Practice*. He relishes our silent worship and is impressed with the "spectrum of piety" we offer. In short, he is eager to explore his spiritual path in the context of this community. He believes we are all exploring our spiritual lives together despite differences in practice -- and his current practice involves 30-60 minutes a day of silent meditation. Returning to this area after college, he discovered in himself a deep gratitude for his neighborhood of Mount Airy and our worship community.

After an hour's conversation along these lines (and there was much more covered) we three agreed that Noah would be a wonderful addition to our membership rolls and should be welcomed into Chestnut Hill Friends Meeting as soon as possible.

--submitted by Steve Elkinton

Tuition Assistance Committee Annual Report Chestnut Hill Friends Meeting Meeting for Business – May 19, 2024

For the 2024-2025 academic year, the Tuition Assistance Committee has awarded grants to two families in Chestnut Hill Friends Meeting, in support of a total of four children enrolled in Friends schools. The children are in nursery school at Gwynedd Friends and middle and upper school at Germantown Friends.

The budget allotment was \$6,000. The four grants were allocated proportionally, according to the tuition owed for each child. The amounts were two grants at \$1,800, one at \$1,620, and one at \$780, totalling \$6,000.

Respectfully submitted,

Ginny Christensen, Clerk Sarah Sweeney-Denham

Chestnut Hill Friends Meeting Minutes – Meeting for Worship with Attention to Business April 21, 2024

The hybrid Meeting for Business was clerked by Miyo Moriuchi. In total,19 Friends attended in person and three via Zoom. Jean Warrington served as Elder, holding the meeting in the Light.

The meeting began with a period of silent worship and, as the Land Acknowledgement, we were asked how each of us acknowledges our relationship to the Native American land on which we stand, and we were asked to consider "What is our next step?"

The Query for the Fourth Month – Nurturing Our Community: Care for the Meeting – was read.

- A Friend said that as clerk of Care and Counsel she learned how amazingly responsive our community is and that when help was sought, help came. It was noted this care develops a close knit community.
- Another Friend said that like our Earth's environment in which everything is connected in an ebb and flow, our community flows in a circle in which we each receive nurturing which makes it joyful to give nurturing to others. When we feel the love, we ask "What can I do to help?"
- 1) Clerk's Report. Miyo said she's been having a sense of refreshment from the warming weather, the unfurling of leaves and flowers, the opening of doors and windows, and a new urge to gather with friends and family. At the Meeting, she noted that in March our committees were refreshed with new members, that the Centennial Celebration Committee was coming to life in April, and our website will shift from the Friends General Conference (FGC) platform May 1 to a new platform.
- 2) Treasurer's Quarterly Report. Bob Reynolds gave two financial reports: the comparison of Actual to Budget and the comparison of this year's Actual to the last year's—both good news in general. Revenue is 23 percent above budget with contributions from members and attenders ahead by four percent and rental income ahead by 87 percent. On the expense side, Wages and Benefits are under budget, Office and Administration is slightly over, and Building and Grounds is below budget. He observed that there have been increases in HVAC system repair expenses which are ongoing. In sum, we are \$35,000 under budget at the end of the first two quarters. This is \$53,000 ahead of where we were last year when we struggled on the expense side with high heating system repair costs and on the revenue side with contributions coming in late and rental revenues down. This drop in rental revenue was largely due to having no Meeting secretary for six months. This year, our regular revenue sources have returned, including yoga sessions, Mt Airy Learning Tree classes, and weddings, birthday parties, and other social events. Bob happily reported that our meetinghouse is once again busy, as we intended it to be, noting that CHFM has also hired an events person who is helping.

It was asked when the budget for our next fiscal year will be put together. Miyo said she will email committees shortly asking them to put their budgets together ASAP. A question was

raised about the status of our heating system. Bob said our system has always been super-efficient but not very reliable, and complicated to manage, and that the Property Committee believes its maintenance could be an ongoing expense. Mike Silberman, clerk of Property, said that with recent parts replacements the HVAC system is working well, that Property has built into its budget regular HVAC maintenance, and that we will find out over the next few months whether the system works reliably. Mike also said that the Meeting incurred \$11,000 in HAVC-related expenses in February which haven't hit the budget yet, and that Property is beginning the analysis to determine whether to upgrade or replace the system.

3) Office & Administration: CHFM's website on new platform. Committee co-clerk Thomas Taylor reminded us that CHFM has used the Quaker Cloud for many years as the platform for our website and that when FGC decided to take down the Quaker Cloud, it was not able to provide an automated export of our data to a new platform. The upside of this is that we have the ability to start fresh and not include a lot of older content that is stale and not needed. He said he has been downloading onto WordPress the desired content from our old website. The rest of the content will be uploaded to the Google platform. He said CHFM will have a functioning website by April 30 and after that, will be able to tweak and add as needed. For example, a button for the Centennial Celebration could be added. Thomas said that anyone who searched for the old website will automatically be redirected to our new website.

A Friend asked how to find minutes from previous business meetings. Thomas said they will be stored on the Google drive in folders by year and month which will make them more easily searchable. Another Friend asked whether there will be password-protected parts of the site. Thomas said that while we have not been putting our minutes and agendas behind a privacy wall, this is possible, and this decision could be revisited.

Committee co-clerk Betsy Wallace added that this is the first phase of the migration of material from our old website onto a new website, and that the second phase would include whether to put any material behind a privacy wall and whether to change the content or design. She pointed out that one of things about using Google drive for documents is that if you save document in Google, the link from the website will automatically connect to the updated document.

4) Care & Counsel: Annual Report and Clearness Committee Report. Clerk Joe Byers expressed thanks for the opportunity to think about and summarize the committee's past year and seek an organizing principle that captures the nature of the year. He observed that during the pandemic because we could not interact directly with each other, each of us was called to self-care, and that this has changed now: Once again, we are able to care for each other. He commended the report to everyone to read. Joe gave a tip of the hat to Nominating for bringing C&C two wonderful new members. He said he was taken by today's queries asking how we care for our community and noted that C&C gets a fair amount of information about those in need from third parties, not those in need themselves, and it is heartening that we are thinking about each other. A Friend thanked C&C for the many ways they help us care for each other and the many ways C&C cares for us.

C&C member Carol O'Donoghue rose to say that Jana Rose has requested switching her membership from Old Haverford Friends Meeting to CHFM because she has moved to the area. Carol said Jana wishes to belong to a vibrant faith community and is interested in serving on the Outreach Committee and eventually on Worship and Ministry and Religious Education. This was the first reading of this membership transfer request; the second reading will be in May. A Friend asked C&C to make sure new members stand up after worship and introduce themselves.

- 5) Ad Hoc Centennial Committee: An update. Clerk Steve Elkinton said nine people have joined the committee and the number is expected to grow. He asked everyone to read the update and said that the committee will request a budget for the new fiscal year to cover centennial activities. Steve noted that our centennial activities are a chance for us to go deeper in knowing each other, in understanding our past, and in turning to the future and asking: How will we go on together as a community? He explained that the centennial observation will be divided into three phases (see report) and that the first important date will be a homecoming picnic, potentially on Sunday, Sept 22, a celebration and expression of gratitude for longtime members and now-departed members. So far, committee members include Pauline Doyle, Steve Elkinton, John Andrew Gallery, Mary Day Kent, Claire Landau, Inaara Shiraz, Betsy Wallace, Tricia Walmsley, and Carla White.
- 6) **Finance Annual Report.** Committee clerk Chuck Bragitikos expressed his gratitude to an "incredible committee that is very dedicated and focused." He touched on three highlights of the report: (1) the ongoing goal of simplifying financials because their complexity in the past has made the treasurer's job more difficult than necessary, (2) the need to determine how CHFM can thoughtfully take advantage of its available cash, possibly by reallocating funds currently earmarked for the graveyard and for the Friends Emergency Fund significant amounts of money that aren't entirely needed for the named purpose and could potentially be better allocated to the reserve, and (3) the need to develop a strategy for handling capital expenses that will undoubtedly become necessary to maintain our beautiful 11-year-old building.
- 7) **Stewardship Annual Report.** Committee clerk Jon Landau noted that Stewardship is on its way to having a good year after a disappointing last year. He welcomed new committee member Amy Gendall and new Meeting Secretary Rachel Eakin. He noted that while contributions are ahead of budget, it is not unusual to be ahead at this point in the fiscal year (July 1 to June 30) because many gifts are given at the end of the calendar year in December.
- 8) **Family Promise of Philadelphia: An update.** FPP was unable to attend business meeting and commended its written update for reading. A Friend noted that the update does not describe how First Day School plans to handle the Nursery on Sunday if we host a family this summer and said they will work with the FPP Committee to clarify.
- 9) Update on the CHFM Directory. Amey Hutchins said that with input from the Nominating, C&C, and Stewardship committees, the meeting directory has been cleaned up by removing those who have not attended meeting for worship, have

not donated, and have not been heard from in recent years. Those names were moved to the archives, so a permanent record is available.

10) Minutes for Approval: March. The minutes were approved as presented.

11) Announcements

- a) Reports due in May
 - i) Tuition Assistance
 - ii) Finance Proposed Budget for 2024-2025 Fiscal Year
- b) Sat, May 4 the Property Committee will have a work day
- c) Sun, May 5 Historic Fair Hill's Spring Celebration will be held at Taller Puertorriqueño; tickets \$75
- d) Sat, May 18 a memorial service will be held for Cyane Gresham's husband Alan Bayersdorfer.

12) Closing Worship

Outreach Committee: Announcements 5.19.24

Outreach is sponsoring:

Seekers Meeting: Tuesday evening, May 21, at the meetinghouse for new and old who want to discuss Quakerism and our Meeting

Friendly Eights: Jean Warrington is starting Friendly Eights. Please sign up to join other members and attenders for dinner and conversation.

Instagram update: Nikka Landau has energized our online presence on Instagram which you can find at @chquakermeeting. If you have something to add to our Instagram stories, please send Nikka a photo, a SHORT description, and a link where people can find out more information. If there are any other relevant organizations on Instagram that should be tagged, please include their handles.